

**MPM - MASTER OF PUBLIC MANAGEMENT
FOR
YOUR PATHWAY TO THE REALM OF MANAGERIAL PROFESSIONALISM**

**School of Postgraduate Studies
SRI LANKA INSTITUTE OF DEVELOPMENT ADMINISTRATION**

The Sri Lanka Institute of Development Administration (SLIDA), a body corporate under the Ministry of Public Administration and Home Affairs was established in May 1982, by Act. No. 9 of 1982. It is the national institute vested with the responsibility for competency and professional development of personnel at all levels in the public sector. In its core value of public interest, SLIDA's key functional areas are public management training, management consultancy, research and dissemination of public administration and management information to local and foreign clientele.

In accordance with the order made under Section 25A of the Universities Act. No. 16 of 1978, as amended by Act. No. 07 of 1985, the University Grants Commission (UGC) in the year 2003, recognized SLIDA as a Master level degree awarding institute. In pursuance of this status SLIDA established the School of Postgraduate Studies (SPS) as a centre of the institute, to ensure the smooth functioning of all Postgraduate degree awarding activities of which the Master in Public Management Degree is its flagship programme.

The SPS of the Sri Lanka Institute of Development Administration (SLIDA) is the centre for Postgraduate level applied studies on public management. The main responsibility of the School is to ensure high quality in postgraduate academic learning, as well as the smooth functioning of postgraduate programmes. The SPS is continuously engaged with practitioners in the public sector at national, regional and international levels.

The rationale for developing our Master of Public Management (MPM) programme has been based in the backdrop of today's fast changing and challenging public management environment where Secretaries of Ministries, Chief Executive Officers, and other stakeholders alike are increasingly demanding a value added contribution from their managers.

Why SLIDA for Postgraduate Studies?

- Experienced and committed internal and external faculty.
- Unique relationships and connection with Ministries, Government Departments and Corporations.
- Creating competent public sector managers and leaders in all island services.
- Pioneers in conducting Diploma in Public Management (DPM), Diploma in Public Financial Management (DPFM) and MPM in Sri Lanka.
- Academic link programs with National University of Malaysia (NUM), Civil Service College, Singapore (CSC), Monash University, Australia, Huazhong University of Science and Technology (HUST), China.
- Ability to arrange second country study programme in either Malaysia, Singapore, India, Thailand or China.
- Availability of virtual learning and video conferencing facilities.
- Applied learning being an integral component of SLIDA's MPM.

What is SLIDA's MPM?

- SLIDA's MPM is a dynamic postgraduate degree allowing a variety of academic and learning options.
- The MPM focuses on professional development of study fellows to hold senior and middle level managerial positions in public, private and non-governmental sector organizations.
- The MPM programme is designed to be academically rigorous, intellectually challenging and personally rewarding.

What are the Core Competencies of the MPM?

The Programme competencies are as follows:

- Articulate and exemplify ethics, values, responsibilities, obligations, and social roles of members of the public service profession.
- Demonstrate verbal and written communication skills as a professional in interpersonal interactions with groups and society.
- Identify and apply relevant theories and framework to the practice of public service leadership, management and policy.
- Employ appropriate qualitative and quantitative techniques to investigate, monitor and manage resource use.
- Identify and engage with the key elements of the public policy process.
- Create and manage systems and processes to access and improve organizational performance.
- Think strategically and reflectively about emerging issues concerning public service leadership, management and policy.
- Provides an opportunity to apply classroom learning to live organizational issues.

How the MPM will prepare study fellows for the future?

- The MPM will help study fellows' advancement both personally and professionally.
- SLIDA's internal and external faculty work diligently to ensure that its MPM study fellows receive a highly relevant managerial learning and development experience.
- The MPM curriculum provides for the managerial and leadership knowledge and competencies sought by present day employers.
- Prepare study fellows to be competent and effective leaders to fit into managerial positions in different organizations.

Course Modules

During the MPM programme, study fellows will participate in course modules in areas including:

❖ MPM Part I

Pre-preparatory Course on Academic Reading, Writing and Presentation (5 weeks)

Semester 01

- Contemporary Development in Management Thought
- Public Management and Governance
- Information and Communication Technology

Semester 02

- Research Methodology
- Economics for Policy Making
- Empirical Analysis for Decision Making

Semester 03

- Public Policy and Strategy or Business Management & Corporate Governance
- Strategic Management
- Public Financial Management
- Formulating and Preparation of a Policy Paper

❖ MPM Part II

Semester 04

- Human Resource Management Theory and Practice
- Sustainable Development and Environment Management
- Development Planning and Project Management

Semester 05

- Micro and Macro Organizational Behaviour
- Procurement Management or Organizational Learning and Development

Semester 06

- Law for Administration or Auditing and Accountability
- Productivity & Quality Management and Service Marketing or Comparative International Management Practices in a Second Country
- Preparation of a Post research Dissertation

Admission Requirements

- Confirmed Officer of the Sri Lanka Administrative Service or from a parallel All Island Service

Or

- Confirmed Officer in a managerial position of a closed department, corporations, authorities and Statutory Boards whose position is acceptable to the Academic Affairs Board (AAB) of the SPS

Or

- Commissioned/Gazetted Officer in the Armed Services and Police

Or

- Bachelor's Degree with a First or Second Class from a recognized University with a minimum of one year work experience in a managerial position

Or

- Bachelor's Degree from a recognized University with a minimum of three years work experience in a managerial position

Or

- Professional qualification equivalent to a Bachelor's Degree with a minimum of three years work experience in a managerial position acceptable to the Academic Affairs Board (AAB) of the SPS

Or

- Diploma from a recognized institution equivalent to a Bachelor's degree with a minimum of five years work experience in an administrative or managerial position acceptable to the Academic Affairs Board (AAB) of the SPS

And

- A good command of the English Language.